


AHRI

NATIONAL CONVENTION & EXHIBITION

 15–17 August

 In Person, ICC Sydney

HR IS SET TO
REVOLUTIONISE
THE **WORKPLACE** IN 2022

PROGRAM GUIDE

REVOLUTIONISE*verb:*

to change (something)
radically or fundamentally.

ARE YOU **READY?**



AHRI's Convention is a multi-day, immersive learning experience designed to gather and shape HR for the future.

The event is broad and flexible, giving delegates the opportunity to learn and connect with other HR professionals from all over Australia while delving into the topics making headlines in the world of human capital management.

This year, the Convention will be held in Sydney over 3 days from Mon 15 Aug – Wed 17 Aug.

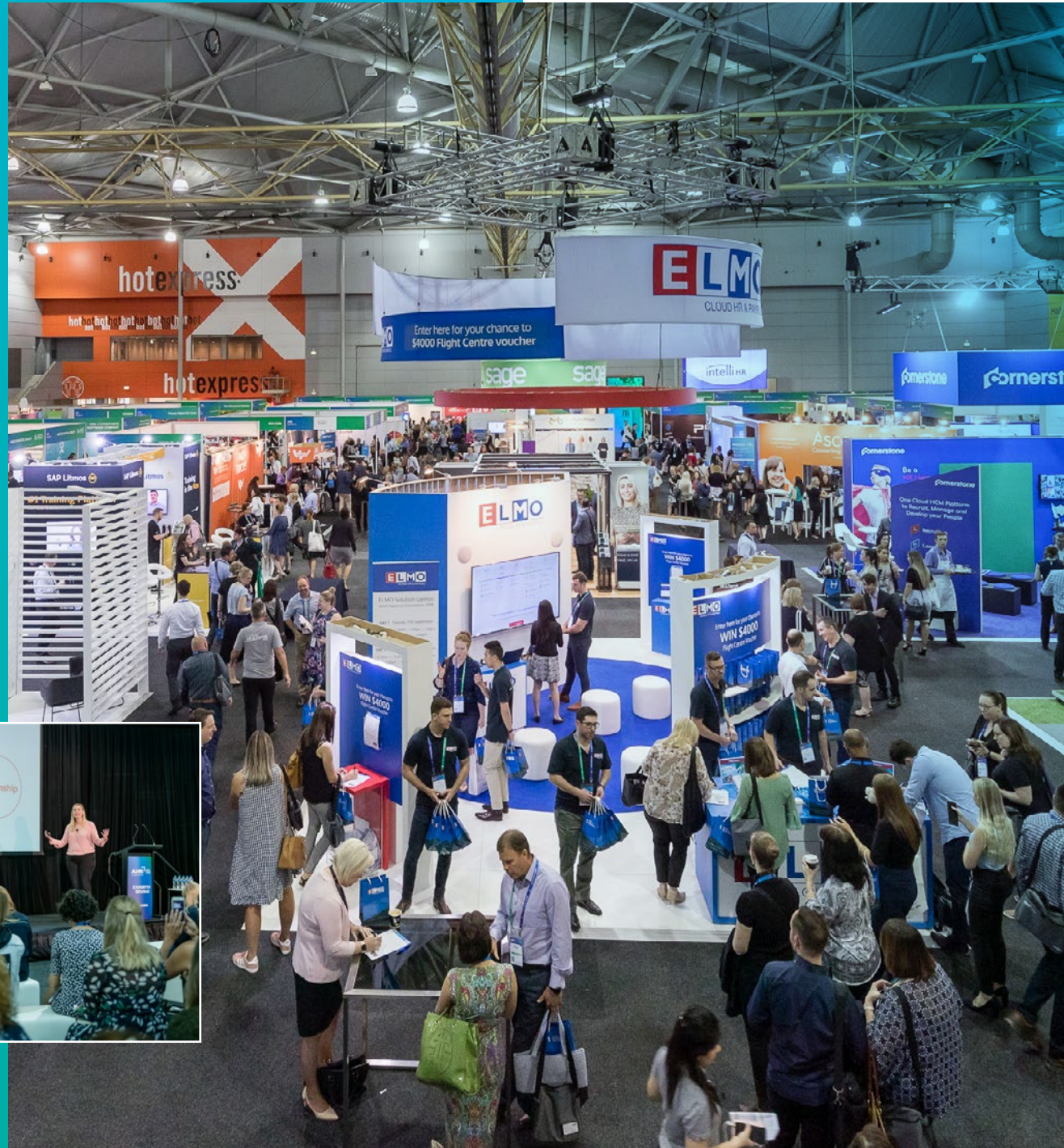
The event will feature some of the world's most influential speakers and thought leaders paving the way for HR best practices.

This, alongside Public Sector and Masterclasses, Australia's largest HR exhibition, plus a host of networking opportunities – like AHRI's glamorous gala dinner – all aim to ignite innovation for you and your organisation, and drive change in the way we revolutionise in the future.

AUSTRALIA'S LARGEST HR AND BUSINESS EXHIBITION

The latest trends in HR, technology and people management come together in a professional networking environment in the exhibition hall at Convention.

Visit over 100 premium organisations as they showcase the up-and-coming future of HR products and services.



1

FREE PROFESSIONAL DEVELOPMENT SEMINARS

Hear from industry experts covering a range of topics to help drive innovation and build capability into your organisation. The free exhibition seminars cover the latest training topics, product demonstrations and case studies for your professional development.

2

COMPETITIONS & PRIZES

Explore new and innovative products, services and insights from organisations within the exhibition hall and enter competitions to win great prizes throughout the event.

3

SOCIAL EVENTS

Welcome Reception

Monday 15 August
6:30pm – 8:30pm

Gala Dinner

Tuesday 16 August
7:00pm – 11:30pm
Theme: Disco!

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50+ SPEAKERS
100+ EXHIBITORS
ACROSS 3 EPIC DAYS

**TO REVOLUTIONISE
THE WAY WE WORK**



AN EXPERIENCE LIKE NO OTHER



Keynote speakers from all over the world share their insights, knowledge, experience and valuable lessons to help challenge and shape the way you approach people management, business and life.



With an array of networking events, social gatherings and the always-popular Gala dinner there is plenty of opportunity for the exchange of ideas and inspiration with peers and thought leaders in your industry.



Discover new ideas at a range of seminars and gain hands-on learning with in-person Masterclasses. Explore the very latest in people management technology, systems and products at Australia's largest HR and business exhibition.

AN EPIC THREE DAYS

MONDAY 15 AUGUST

- Public Sector Conference
- Masterclass 1
- Masterclass 2
- Opening Keynote
- Welcome Reception

TUESDAY 16 AUGUST

- Exhibition open
- Main program day 1
- Keynote sessions
- 4 Concurrent streams
- Gala dinner

WEDNESDAY 17 AUGUST

- Exhibition open
- Main program day 2
- Keynote sessions
- 4 Concurrent streams

SPEAKERS*

Public Sector Conference



Helen Clarke, Former Prime Minister of New Zealand



Shane Fitzsimmons AO AFSM, Commissioner of Resilience NSW

Masterclasses



Masterclass 1: Duncan Wardle, Former Head of Innovation and Creativity at Disney



Masterclass 2: Liz Wiseman, Researcher and Executive Advisor.

Keynotes



Opening Keynote: Shade Zahrai, Award-Winning Leadership Strategist & Global Peak Performance Consultant to Fortune 500s



Opening Keynote (Day 1, Main Program): Duncan Wardle, Former Head of Innovation and Creativity at Disney



Closing Keynote (Day 1, Main Program): Sebastian Terry, Creator of 100things.com.au



Opening Keynote (Day 2, Main Program): Liz Wiseman, Researcher and Executive Advisor.



Closing Keynote (Day 2, Main Program): Hugh van Cuylenburg, Founder of 'The Resilience Project'

* Correct at time of distribution.

HELEN CLARK

Former Prime Minister of New Zealand



Helen Clark is a respected global leader on sustainable development, gender equality and international co-operation. She served three successive terms as Prime Minister of New Zealand between 1999 and 2008. While in government, she led policy debate on a wide range of economic, social, environmental, and cultural issues, including sustainability and climate change.

Helen then became the United Nations Development Programme (UNDP) Administrator for two terms from 2009 to 2017, the first woman to lead the organisation. She was also the Chair of the United Nations Development Group, a committee consisting of the Heads of all UN funds, programmes and departments working on development issues. In 2019 Helen Clark

became patron of The Helen Clark Foundation. She is an active member of many global organisations.



BROUGHT TO YOU BY SEEK

SHANE FITZSIMMONS AO AFSM

Commissioner of Resilience NSW



Shane Fitzsimmons was appointed as the inaugural Commissioner for Resilience NSW and Deputy Secretary, Emergency Management with the Department of Premier and Cabinet from 1 May 2020.

This appointment followed a distinguished career with the NSW Rural Fire Service of over 35 years, serving as both a volunteer and salaried member.

He is currently the chair of the State Emergency Management Committee (SEMC), the State Recovery Committee (SRC), Board of Commissioners (BOC), the National Emergency Medal

Committee (NEMC) and the NSW Connectivity Innovation Network (CIN). Shane has also been a Director on the Board of the NSW Government Telecommunications Authority since 2012.

In 1998 he was appointed an Assistant Commissioner with the RFS and has held portfolio responsibilities for Operations, Strategic Development and Regional Management. In 2004, he was appointed the inaugural Australasian Fire Authorities Council (AFAC) Visiting Fellow to the Australian Institute of Police Management (AIPM) for a

period of 12-months, developing and delivering programs in management and leadership.

During the period of September 2007 – April 2020 he was the Commissioner of the NSW Rural Fire Service and was also the Chair of the NSW RFS Bushfire Coordinating Committee and the Rural Fire Service Advisory Council.

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[READ FULL BIO ONLINE
AHRI.COM.AU/CONVENTION](https://www.ahri.com.au/convention)



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MASTERCLASS &
KEYNOTE SPEAKER

DUNCAN WARDLE

Former Head of
Innovation and
Creativity, Disney



As Head of Innovation and Creativity at Disney, Duncan and his team helped Imagineering, Lucasfilm, Marvel, Pixar, and Disney Parks to innovate, creating magical new storylines and experiences.

He now brings his extensive Disney expertise to audiences around the world using a unique approach to Design Thinking, helping people capture unlikely connections, leading to fresh thinking and disruptive ideas.

Delivering a series of keynotes, workshops and ideation forums, his unique Innovation toolkit helps companies embed a culture of innovation into everyone's DNA.

Duncan is a multiple TED speaker and contributor to Fast Company, Forbes & the Harvard Business Review. He teaches innovation Master Classes at Yale, Harvard, and Edinburgh University.

MASTERCLASS &
KEYNOTE SPEAKER

LIZ WISEMAN

Researcher,
Executive Advisor
and Author



Liz Wiseman is a researcher and executive advisor who teaches leadership to executives around the world. She is the author of New York Times bestseller *Multipliers: How the Best Leaders Make Everyone Smarter*, *The Multiplier Effect: Tapping the Genius Inside Our Schools*, Wall Street Journal bestseller *Rookie Smarts: Why Learning Beats Knowing in the New Game of Work*, and Wall Street Journal bestseller *Impact Players: How to Take the Lead, Play Bigger, and Multiply Your Impact*.

She is the CEO of the Wiseman Group, a leadership research and development firm headquartered in Silicon Valley, California. Some of her recent clients include: Apple, AT&T, Disney, Facebook, Google, Microsoft, Nike, Salesforce, Tesla, and Twitter. Liz has been listed on the Thinkers50 ranking, and in 2019 was recognised as a top leadership thinker in the world.

She has conducted significant research in the field of leadership and collective

intelligence and writes for Harvard Business Review, Fortune, and a variety of other business and leadership journals. She is a frequent guest lecturer at BYU and Stanford University and is a former executive at Oracle Corporation, where she worked as the Vice President of Oracle University and as the global leader for Human Resource Development.



FranklinCovey

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KEYNOTE SPEAKER

SHADÉ ZAHRAI

Principal and Director,
Influenceo Global



Shadé Zahrai is recognized for her superhuman ability to translate neuroscience and psychology research into practical, actionable strategies to accelerate success.

As Principal and Director of her positive-leadership consultancy, Influenceo Global, she consults, trains and coaches leaders and teams from startups to Fortune-500s, breathing life into organisational culture to enhance change-readiness for transformation, increase engagement, support the development of people-

centric strategies and boost commercial performance.

A former commercial lawyer with a background in psychology and strategy consulting, bolstered by 10+ years across a top tier legal firm and Big-4 bank, Shadé is very in touch with the human side of a business and how to optimize performance. She is also passionate about advocating for women in business and specializes in equipping them with the confidence, capability and clarity to excel through her Neurofemina Institute.

In 2019 Shadé was recognized

as Mentor of the Year for Women in Financial Services and is a two-time Victoria state finalist in the prestigious Telstra Women in Business Awards. She has also been featured in the New York Times, Yahoo Finance, Fast Company and Vice due to her prolific career development content on Forbes and social media, and she has garnered over 2.1 million combined followers.

She is also a 3-time Australian Latin Dance Champion whose contemporary Latin performance promoting unity and collaboration has been featured on TED.

KEYNOTE SPEAKER

SEBASTIAN TERRY

CEO,
100things



After the loss of a close friend in his early twenties, Sebastian had a moment of reflection which led him to asking himself a question that would go on to change his life... "Am I happy?"

The answer was NO, and so he penned down a list of 100things that he hoped would bring him closer to a sense of happiness.

Now 10 years on and counting, Seb has ticked off 74 items from his list, has raised almost half a million dollars for charities and has found a sense of purpose that he could never have dreamed of.

His story turned into books, TV shows and documentaries, has most impressively inspired a global community of individuals and organizations who have identified, pursued, and achieved their own goals, too.

Since the moment Sebastian left Australia to begin his journey, support and interest for 100things has been overwhelming. What started as a journey about one man has now developed into a journey about many.

Shortly into his journey, Sebastian observed that

100things was inspiring people in ways he couldn't believe.

"I thought it would take me 100things to find happiness but I realized that after ticking off 72 items, that it was actually Number 26: Help a Stranger, that held the key to me finding true purpose".

100things continues to inspire people and organizations globally.

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[READ FULL BIO ONLINE
AHRI.COM.AU/CONVENTION](http://AHRI.COM.AU/CONVENTION)



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KEYNOTE SPEAKER

HUGH VAN CUYLENBURG

Founder,
The Resilience Project



Hugh founded The Resilience Project 10 years ago after discovering resilience in its purest form whilst teaching in India and subsequently completing his post graduate studies looking at resilience and wellbeing.

Since then, Hugh has developed and facilitated programs for over 900 schools Australia wide. In 2015, the National Rugby League asked Hugh to run

workshops at every club in the competition and since then, he has worked with the Australian Cricket Team, the Australian Netball Team, the Australian Women's Soccer Team, The Jillaroos and 10 AFL teams.

Beyond the team environment, Hugh has been lucky enough to work one on one with individuals such as Steve Smith, Dustin Martin and Billy Slater.

In addition to his work in schools and elite sport, Hugh has presented to over 500 corporate groups as a keynote speaker and developed comprehensive programs for a range of workplaces across different sectors.

Hugh is a bestselling author and co-host of the popular podcast, The Imperfects.

MAIN PROGRAM SPEAKER

AARON MCEWAN FAHRI

VP, Research &
Advisory, Gartner



Aaron McEwan is a behavioral scientist, psychologist and futurist and was recently named a Top 100 Global HR Influencer and one of 5 HR Leaders to Follow in 2022.

As VP, Research & Advisory for Gartner's HR Practice, Aaron provides strategic advice to the world's leading companies on the future of work and talent and helps leaders manage their most critical relationships across the

c-suite and board.

Alongside his current role, Aaron is a Fellow of the Australian Human Resources Institute, serves on the national committee for the Australian Psychological Society's Interest Group in Coaching Psychology and is an Associate of Macquarie University's Centre for Workforce Futures.

He has lectured at Sydney Business School, University

of Wollongong, University of NSW, University of Queensland, Griffith University and the Australian College of Applied Psychology and was a member of Innovation Nation, a cross-industry initiative sponsored by the Office of the Prime Minister to elevate Australia's reputation for entrepreneurship and innovation.



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MAIN PROGRAM SPEAKER

ALEXANDRA BADENOCH FAHRI

Transformation,
Communications & People
Group Executive, Telstra



Alexandra Badenoch became Telstra's Group Executive Transformation & People on 1 October 2018 and in February 2020 took on expanded accountability for the Communications team, becoming Group Executive Transformation, Communications & People.

In this role Alex is accountable for Telstra's transformation roadmap and orchestrating the delivery of its key priorities with a focus on transforming the way employees work. The role also oversees activity designed to strengthen employee engagement and external reputation. Alex re-

joined Telstra in August 2016 to take up the role of Group Executive Human Resources. In this role she was responsible for the provision of strategic advice and support to the business in the areas of Organisational Development and Performance, New Ways of Working, Talent, Recruitment, Remuneration and Rewards, HR Systems, Health Safety & Environment and Workplace Relations.

Prior to this, she was Director of Human Resources, Corporate Affairs and Customer at Asciano, Australia's largest rail and ports operator, and brings a wealth of experience dealing

with a highly diversified and international workforce. Before joining Asciano, Alex worked at Telstra for more than five years as Executive Director Organisational Development & Talent and Executive Director HR for Telstra's Consumer business, including BigPond and Telstra Country Wide.

Known for her change management skills and ability to deliver strong commercial outcomes, Alex has designed and implemented key initiatives to drive successful change across multiple organisations, including Novell Inc and Coles Myer.

MAIN PROGRAM SPEAKER

MICHAEL MCQUEEN

Trend Forecaster,
Bestselling Author



Michael McQueen is a multi-award winning speaker, trend forecaster and bestselling author of eight books. With clients including KPMG, Pepsi and Cisco, he has helped some of the world's most successful brands navigate disruption and maintain momentum.

Michael is a regular commentator on TV and radio and his work has featured in publications ranging from the UK Daily Mail to Medium.com and the Huffington Post. In addition, Michael is a familiar face on the

international conference circuit having shared the stage with the likes of Bill Gates, Dr. John Maxwell and Apple co-founder Steve Wozniak.

Michael has spoken to over 500,000 people across 5 continents since 2004, and is known for his engaging, entertaining and practical conference presentations.

Having been recently named Australia's Keynote Speaker of the Year, Michael was inducted into the Professional Speakers Hall of Fame.

CERIDIAN

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MAIN PROGRAM SPEAKER

DR BEN HAMER CPHR

Lead, Future of Work,
PwC



Dr Ben Hamer is a West Australian native and one of Australia's leading work futurists, having studied at the Institute for the Future. He is the Head of Future of Work at PwC Australia and, in this capacity, spent time seconded to the World Economic Forum heading up critical projects on the future of work, skills, and education.

Ben has a Doctorate of Public Administration, which included time spent as a Visiting Scholar at Yale University. He is an Adjunct Fellow with the Centre for the New Workforce at Swinburne University, a Board Member at the Australian HR Institute, and regularly provides expert commentary on the Future of Work across Australian media.

PROGRAM MC

MIMI KWA

Journalist
and Author



When Mimi Kwa set out to change the world, journalism was her weapon of choice, and it has taken her further than she could ever have dreamed, to become the first Asian heritage female on Channel Nine, anchor news to 40 countries, and interview significant decision makers and notable figures from around the globe.

In her fascinating career spanning two decades, Mimi has interviewed Prime Ministers, bank and corporate CEOs, sports stars, film stars and celebrities. Her experience as a reporter, program host, and news anchor, has given Mimi rare insight into life in front of the camera in pursuit of journalistic

truth — a truth that has set her free, both professionally and personally.

Mimi recognises a global shift in consciousness to find both our individual and collective truth and purpose, and she now engages and inspires audiences to understand the new era of transparency and trust, supporting them to make their personal and corporate brands be seen, heard and believed — all accomplished with the art of genuine engagement and conscious communication. Mimi's memoir *House of Kwa*, published by Harper Collins 2021, is described as *Wild Swans* meets *Educated*, *Joy Luck Club*

meets *Boy Swallows Universe* and *Crazy Rich Asians* without the rich! She writes about her deeply personal journey of childhood trauma, as well as her Chinese father's large family of 32 brothers and sisters and her mother's schizophrenia. For all the thousands of interviews and stories Mimi has told, her own multi-generational sweeping family saga is undoubtedly among the most compelling.

Mimi's journalism background and richly diverse heritage give her an outstanding ability to achieve meaningful connection with audiences and individuals across the world.

8.30am – 9.00am

AHRI PUBLIC SECTOR HR CONFERENCE

Master of Ceremonies: **Mimi Kwa**, Journalist and author

9.00am - 10.00am
SESSION 1

**RESPONDING TO A GLOBAL CRISIS:
WHERE WE STAND NOW, AND THE ROAD AHEAD**

Helen Clark, Former Prime Minister of New Zealand

Former Prime Minister of New Zealand Helen Clark is a global leader in sustainable development and gender equality. In July 2020 in response to the COVID crisis, she was appointed by the Director-General of the World Health Organisation (WHO) to co-chair the Independent Panel for Pandemic Preparedness and Response, as well as Co-chairing the World Economic Forum’s Global Future Council on Health and Healthcare. Join an intimate conversation with this global leader as we explore the lessons that have been learnt over recent years and what the long, winding and uncertain road ahead may hold.

10.00am – 10.40am

Morning tea break

10.40am - 11.35am
SESSION 2

THE FUTURE OF WORLD OF WORK

Stephanie Waddon FCPHR, Partner, PwC.
Dr Damian West, Deputy Director-General, Workforce Capability and Governance and Workplace Safety and Industrial Relations at Chief Minister, Treasury and Economic Development.
Rachael Jackson CPHR, Chief Operating Officer, Chief Security Officer, National Indigenous Australians Agency.

The way we do work in the public service is evolving, employee expectations and digital transformation are impacting future workforce needs. Together with leaders across the sector we will explore how we are preparing for and progressing the nature of work in a post pandemic future.

11.40am – 12.35pm
SESSION 3

**THE GREAT RE-EVALUATION:
BUILDING SKILLS FOR THE FUTURE**

Tiffany Blight CPHR, First Assistant Secretary, People and Culture, Department of Home Affairs.
Suzi Woodrow-Read, Executive Director, Leadership and Capability, Queensland Public Service Commission.
Jo Talbot FCPHR, Chief People Officer, Department of Foreign Affairs and Trade.

Although we appear to have left the immediate threat of the pandemic behind the threat of a global skills shortage and capability gaps being realised locally are still very much in the future. Join the conversation as we investigate capability development will enable Australia to remain competitive in the global market.

12.35pm - 1.30pm

Lunch break

1.30pm - 2.10pm
SESSION 4

SESSION TBA

**MASTERCLASS 1 (9.00AM – 4.30PM) :
DESIGN THINKING FOR INNOVATION**

Duncan Wardle, Former Head of Innovation and Creativity, Disney

Do you ever wonder why most of your best ideas come to you in the shower, on the commute, while falling asleep, or some other such place? Have you ever pitched a new idea, only to watch it get diluted or killed as it moves through the processes?

The Design Thinking for Innovation 1-day workshop is an immersive program that teaches how to create an “innovation light switch” within an organization. Duncan Wardle will give each participant a unique set of Innovation Tools and Techniques – ones honed during his tenure at Disney as Head of Innovation and Creativity. It’s the same tool kit he uses today to teach innovation at companies like Apple, Amazon, and universities like Yale and Harvard.

Armed with these creative behaviours and innovation tools, your organization will see immediate changes in your culture, and will be empowered to develop innovative, disruptive new ideas and solutions that will provide lasting, tangible benefits to your business for years to come.

Key takeaways

- Each participant will learn how to use the Creative Behaviours.
- Each participant will learn how to transfer the power of “my idea” to “our idea”, accelerating the opportunity to get it done.
- The workshop is designed to engage both introverts & extroverts, and all three learning styles.
- The workshop will cover the 2 Lateral Thinking Tools that help get people out of their “River of Thinking” (their expertise) and allow them to innovate.
- Everyone will learn a common language around Innovation & Creativity.
- The participants will learn how to use powerful storytelling techniques to convey ideas.

**MASTERCLASS 2 (10.00AM – 3.00PM) :
IMPACT PLAYERS – TAKE THE LEAD,
PLAY BIGGER AND MULTIPLY IMPACT**

Liz Wiseman, Researcher, Executive Advisor and Author

Introducing Impact Players - standout contributors who create extraordinary value everywhere they work. You likely have seen this dynamic - two similarly capable individuals, both with talent and drive, but whose work is having a markedly different level of impact, but not everyone understands what causes this difference. New York Times bestselling author and researcher Liz Wiseman seeks to answer the perennial question: Why do some people play at their full potential while others remain underutilized?

Drawing on insights from leaders at top companies, Liz Wiseman will explore what the most influential players are doing differently, and why with a little coaching this mindset is available to everyone who wants to perform at their peak.

Key takeaways

- Understand how to advance your own impact and move your contributions to the next level.
- Learn how to recognise and develop potential Impact Players in your team.
- Develop a toolkit of strategies to grow an Impact Player mindset across your organisation.

2.15pm - 2.55pm
 SESSION 5

**BELONGING AND INCLUSION:
 A PUBLIC SECTOR WHERE EVERYONE BELONGS**

Kathrina Lo, Public Service Commissioner, NSW Public Service Commission

Embedding belonging and inclusion across the public sector is a growing priority. The realisation of how much belonging and inclusion can influence wellbeing and performance is undeniable. In this session Kathrina Lo, NSW Public Service Commissioner will explore strategies and opportunities to embed belonging and inclusion and empower our public sector workforce.

3.00pm - 3.40pm
 SESSION 6

SESSION TBA

3.40pm - 3.55pm

Afternoon tea break

3.55pm - 4.30pm
 SESSION 7

THE ART OF LEADERSHIP, INFLUENCING CHANGE AND BUILDING RESILIENCE

Shane Fitzsimmons AO AFSM, Commissioner of Resilience NSW

Shane Fitzsimmons is one of NSW's most respected and trusted public sector figures. Throughout an extraordinary period of bushfires and extreme weather conditions in NSW Shane Fitzsimmons led through effectively engaging with political leaders and the wider community. He is now the inaugural Commissioner of Resilience NSW and will share his career journey and personal philosophy of leadership and resilience in times of crisis.

5.00pm - 6.30pm
 OFFICIAL OPENING & KEYNOTE

**EMBRACING AN OPPORTUNITY MINDSET –
 SCIENCE-BACKED STRATEGIES TO THRIVE
 DURING CHANGE**

Shadé Zahrai, Principal and Director, Influenceo Global

During times of change, the default human response is often to experience overwhelm and to enter 'crisis mode'. Yet the most successful, most productive and most fulfilled professionals are those who understand how to master their mindset and focus on the plethora of opportunities that change and challenges present.

Shadé Zahrai will guide you through the neuroscience research behind how to embrace an opportunity mindset, how to feel more empowered and focussed, and how to influence others more effectively. Shadé will reveal some of the latest evidence-based practices to transform your performance, supercharge your impact, and optimise team engagement.

Key takeaways

- Understand the neuroscience behind how we respond to change to 'bio-hack' our internal processes for enhanced productivity and performance
- Develop a toolkit of simple mindset mastery strategies to help you thrive and navigate complex emotional states
- Learn must-know tips on how to make these mindset & behavioural changes stick around for the long term

8.30am – 9.00am

AHRI CONVENTION MASTER OF CEREMONIES

Mimi Kwa, Journalist and author

9.00am – 10.10am
 KEYNOTE

EMBEDDING INNOVATION INTO EVERYONE'S DNA

Duncan Wardle, Former Head of Innovation and Creativity, Disney

None of us are going back to "Business as Usual", and the secret sauce to success lies in the culture you create at work.

Innovation is not something that happens by chance. It's the result of building an environment in which it can thrive, and you have to give people a set of tools that you may use every day to grow. Companies set on creating a culture of innovation will not only survive, but they will thrive! This goes far beyond having an "Innovation Department" Now is the time to instill a culture of innovation among every member of your team.

During Duncan's time as the Head of Innovation for Disney, a company known for redefining pretty much every industry they touch Duncan's decades of success weren't merely a matter of luck or chance. Duncan's results were a direct reflection of his ability to create a thriving, innovative culture, and to ensure that everyone on his teams were put in a position to let their inner creativity run wild.

10.10am – 11.00am

Morning tea break

11.00am – 12.00pm
 CONCURRENT SESSIONS 1

BUSINESS STRATEGIST

Concurrent sessions will explore how HR professionals can enhance understanding of organisational strategy, operations and influence human capability to drive and enable a competitive, agile and effective organisation.

12.05pm – 1.05pm
 CONCURRENT SESSIONS 2

WORKFORCE AND WORKPLACE DESIGNER

Concurrent sessions will investigate workforce strategy design and the creation of HR solutions to equip an organisation to achieve strategic and operational goals.

1.05 – 2.10pm

Lunch break

2.10pm - 3.10pm
 CONCURRENT SESSIONS 3

CULTURE AND CHANGE LEADER

Concurrent sessions will examine how HR can influence an optimal organisational culture and provide valued insights to achieve individual and organisational objectives.

3.10pm - 3.50pm

Afternoon tea break

3.50pm - 4.50pm
 KEYNOTE

WHY WAIT? USING GOALS AS A VEHICLE FOR CHANGE

Sebastian Terry, CEO, 100things

In a world of constant disruption and change, it's our goals that act as our personal vehicle for evolution. Integrating every aspect of our lives. Sebastian Terry, Founder of 100 things will reframe not only your perspective on what it is to realize and attain personal and professional ambition, but how to turn goals into reality in just four steps. In a story that has gained global attention, Sebastian will share how personal development inspires collective evolution.

DAY 3

WEDNESDAY 17 AUGUST

THANKS TO OUR 2022 SPONSORS

[See our Sponsors webpage for more details](#)

8.30am – 9.00am	AHRI CONVENTION MASTER OF CEREMONIES <i>Mimi Kwa, Journalist and author</i>
9.00am - 10.10am KEYNOTE	IMPACT PLAYERS: A MINDSET FOR SUCCESS <i>Liz Wiseman, Researcher, Executive Advisor and Author</i> <p>What is an Impact Player? They create extraordinary value everywhere they work. Many teams and organisations will have Impact Players, they have talent and drive but have a different level of impact. Why do these individuals achieve this and how can we instil this mindset for success more broadly?</p> <p>Liz Wiseman, a New York Times bestselling author and globally renowned researcher seeks to answer the question, why do some people play at their full potential while others remain underutilized? Liz will draw on the insights from her most recent book, Impact Players to share what these individuals and teams do differently and how we can be coaching for a mindset so that we can all perform at our peak.</p>
10.10am – 11.00am	Morning tea break
11.00am – 12.00pm CONCURRENT SESSIONS 1	TRUSTED PARTNER <p>Concurrent sessions will explore how HR is a trusted partner through building and fostering relationships and partnerships with key stakeholders to ensure organisational capability.</p>
12.05pm – 1.05pm CONCURRENT SESSIONS 2	EXPERT PRACTITIONER <p>Concurrent sessions will unpack strategies for HR professionals to continue to build operational knowledge and skills individually and in others.</p>
1.05 – 2.10pm	Lunch break
2.10pm - 3.10pm CONCURRENT SESSIONS 3	ORGANISATIONAL ENABLER <p>Concurrent sessions will address how HR professionals' harness critical thinking and technical knowledge to optimise and delivery of HR practices and services.</p>
3.10pm - 3.50pm	Afternoon tea break
3.50pm - 4.50pm KEYNOTE	THE RESILIENCE PROJECT: BUILDING RESILIENCE AND HAPPINESS THROUGH PRACTICAL, EVIDENCE-BASED MENTAL HEALTH STRATEGIES <i>Hugh van Cuylenburg, Co-Founder, The Resilience Project</i> <p>Resilience is the ability to bounce back from adversity. It is a necessary skill for coping with life's inevitable obstacles and one of the key ingredients to success. Having resilience minimises the effect that negative, stressful situations can have on us. These skills allow us to face challenges, learn from them and apply these skills so we can live a healthy life.</p> <p>The Resilience Project explores evidence-based approaches to building resilience, in order to develop and sustain positive mental health. Through storytelling Founder, Hugh van Cuylenburg will explore the strategies of Gratitude, Empathy (kindness) and Mindfulness and will share simple ways you can practice these in your daily life.</p>

PRINCIPAL



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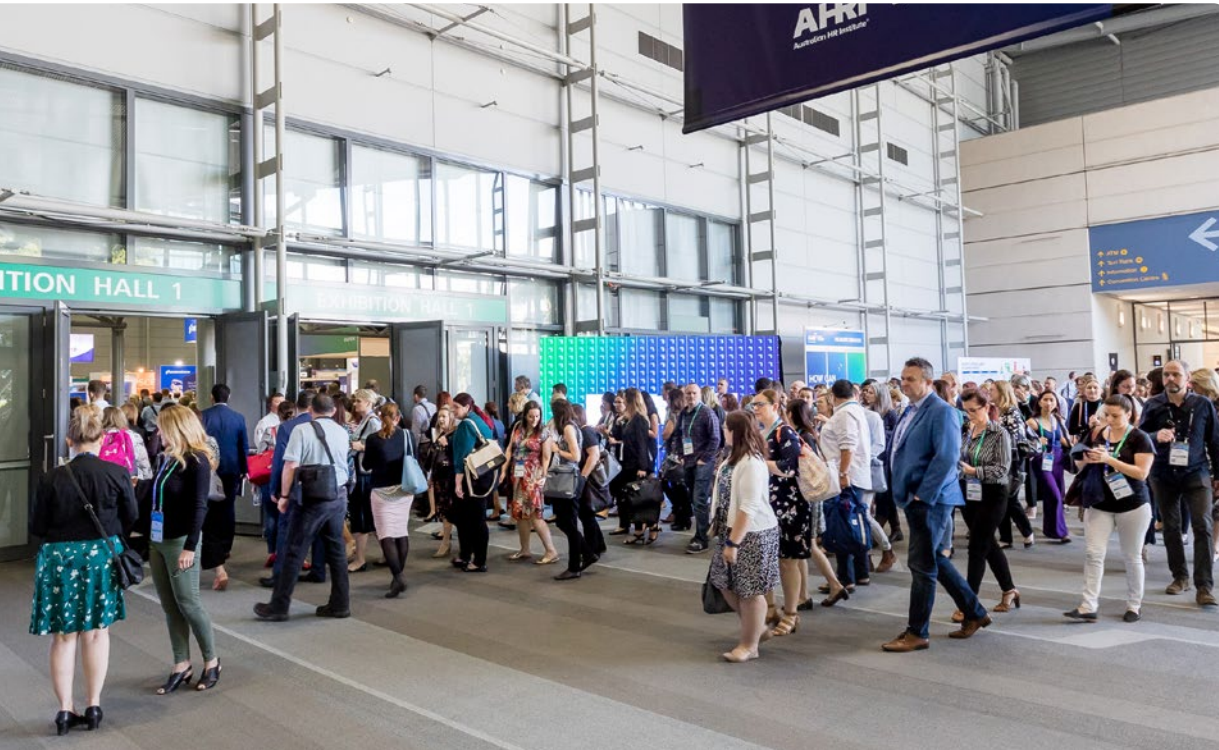


EVENT



REGISTRATION INCLUSIONS & PRICING

Please refer to following table for individual and group attendance rates...



ALL ENQUIRIES: Phone 1300 811 880

FOR INDIVIDUALS: [Book Online](#)
Email enquiries@ahri.com.au

FOR GROUPS: Book a call orgsupport.youcanbook.me
Email orgsupport@ahri.com.au

INCLUSIONS*	In-Person Attendance Ticket Types		
	The Works (3 days)	Main Program (2 days)	Speciality / Monday only
Official Opening & Keynote	✓	✓	✓
Main Program Day One	✓	✓	-
Main Program Day Two	✓	✓	-
Main Program Concurrent (All Sessions)	✓	-	-
Welcome Reception	✓	✓	✓
Gala dinner	✓	✓	-
Exhibition	✓	✓	✓
Choose 1... [a] Public Sector HR Conference%	✓	-	✓
[b] Masterclass 1%	✓	-	✓
[c] Masterclass 2%	✓	-	✓
INDIVIDUAL PRICING**			
2022 STANDARD — Member	\$3199	\$2719	\$1344
— Non-Member	\$3999	\$3399	\$1680
GROUP PRICING**			
2022 STANDARD — 5-10	\$2559	\$2175	\$1075
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