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NEXT

National Convention & Exhibition

2023 EXPO THEATRE
SPEAKER SCHEDULE

BRISBANE
8–10 AUG 2023

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Expo Theatre Speaker Schedule

Tuesday 8 August

09.40 - 10.10 // SAP & WFS

SAP SuccessFactors

workforce
SOFTWARE

TRANSGRID CASE STUDY: SIMPLIFYING WORKFORCE MANAGEMENT FOR AN ENHANCED EMPLOYEE EXPERIENCE

Knowing how to connect, engage, and communicate with your workers is crucial to building a resilient organisation. When employees feel connected and engaged, the benefits are far-reaching, including enhanced profitability, improved customer experience, and increased operational efficiency.

Join us as we uncover how Transgrid has transformed its core HR processes, reduced labour costs, and seamlessly aligned its workforce strategy to meet the ever-changing critical needs of the business and individual employees.

11.00 - 11.30 // DLPA

DLPA Dynamic Leadership
Programs Australia

FUTURE PROOFING YOUR VALUE AS AN HR PROFESSIONAL

The pandemic taught us that nothing is predictable, and that status quo HR practices cannot be relied upon to respond to any unforeseen crises.

The HR professionals who demonstrated significant value were those who quickly responded to the novel challenges, and ensured a balance of employee wellbeing, business continuity and risk mitigation.

As an HR professional, you have a massive opportunity to future proof your value, if you are able to demonstrate your agility, adaptability, leadership and empathy during times of crisis and change.

11.35 - 12.05 // SHL

SHL

FUTUREPROOFING YOUR WORKFORCE

What, how, and when work is done is changing, making it difficult to forecast talent acquisition needs.

Join Leah Coulon and our panel of HR Leaders to hear their insights on talent planning for the future to ensure ongoing business success.

12.10 - 12.40 // NSW Health

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TRANSFORMING PEOPLE AND CULTURE IN NSW HEALTH

NSW Health is the largest Health Service in Australia with over 170,000 staff. We are undergoing a transformation to contemporise People and Culture, a critical service enabling the delivery of health care across NSW.

Our new model, informed by our extensive review and leading practice research, paves the way for the reimagining of our People and Culture services. Our staff enrich health in millions of ways every day – come and hear our story.

1.45 - 2.15 // One Model



AI FOR PEOPLE ANALYTICS – EYES WIDE OPEN

Richard Rosenow will tackle 2023's most hyped topic...AI.

Richard will provide you with a grounding in AI, from classic data science, and machine learning to generative AI. He will also arm you with the questions you need to ask when embarking on the use of any form of AI in your business

2.20 - 2.50 // Humanforce

humanforce

RETAINING STAFF WHEN REM REVIEWS AND RISING COSTS OF LIVING DON'T ALIGN.

Employees are feeling the strain of rising costs and for many there's an expectation that their employer will help them bridge the gap by increasing pay. What happens if there's simply nothing left in the budget to offer pay rises? In this session, Holly will explore one potential solution: a total rewards approach. Choosing the right mix of financial and non-financial rewards, along with ensuring the full value is communicated to your employees, can be a game-changer for recruiting and retaining a quality workforce.

2.55 - 3.25 // Culture Amp

Culture Amp

THE SCIENCE BEHIND PSYCHOSOCIAL HAZARDS: EXPLORING BEST PRACTICE METHODS TO IDENTIFY AND CONTROL PSYCHOSOCIAL HAZARDS.

Psychosocial hazards significantly affect the wellbeing and productivity of employees. With recent changes to regulations in Australia, organisations now have a duty to take action to control psychosocial hazards and reduce the risk to their people.

Join Gavin Morse, Senior People Scientist at Culture Amp, who will share the most prevalent forms of psychosocial hazards encountered at work, as well as explore the types of interventions that can best support to help reduce psychosocial risk.



Expo Theatre Speaker Schedule

Wednesday 9 August

11.00 - 11.30 // Maxxia & RemServ



DRIVING ORGANISATIONAL SUCCESS: PRACTICAL STRATEGIES ON HOW HR CAN INCREASE THEIR INFLUENCE AND DEMONSTRATE ROI

In this session we talk to Michelle Wiseman from Anglicare Southern Queensland about how to effectively demonstrate the impact of your HR budget spend and position your employee benefits program as integral to your organisation's success.

11.35 - 12.05 // HiBob



DEVELOPING PEOPLE-FIRST MANAGERS

In this fireside chat, Damien Andreasen, VP APJ at HiBob speaks with Matt McFarlane, Senior Director of People Experience at Oyster to discuss the important role of people managers in retaining and engaging talent. Leadership enablement and manager training is top of mind for HR leaders, including:

- The leadership "baseline" — How can companies ensure that managers are leading with the same principles that echo the organisation's values?
- Skills for effective career conversations — Articulating career progressions, skills & competencies, and goal planning to help employees visualise their path forward
- Preparing the next generation of leaders — Coaching managers on how to navigate and lead their teams through uncertainty

1:45 - 2:15 // Pearson



FROM FEAR TO ACTION: NAVIGATING AI'S IMPACT ON THE WORKFORCE USING A SKILLS-BASED APPROACH

We will explore the profound impact of advancing technology on the workforce, uncovering the fear it brings and the hope it inspires. As technology outpaces human adaptability, job losses loom while job requisitions persist. However, by leveraging a skills-based approach, we can transition from fear to hope by:

- Discovering how to construct a comprehensive skills ecosystem, empowering better talent management decisions and targeted upskilling efforts.
- Learning to redefine roles and tasks to embrace automation and augmentation strategically.
- Enhancing recruitment success through unbiased assessments.
- Exercising modern learning and engagement techniques to promote a culture that recognises achievement and supports continuous learning.
- Explore the fear-to-hope journey, embracing transformative potential in skills and valuable workforce data. Join us!





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