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Welcome to the AHRI National Convention and Exhibition

On behalf of all of us at the Australian HR Institute, I am delighted to welcome you to the 2023 AHRI National Convention and Exhibition.

This is Australia's leading HR event, and it provides all of us with the opportunity to reconnect, network and learn as a professional community. I encourage you to connect with your peers, build your network, and share your learnings and insights.

The exhibition provides a terrific opportunity to explore contemporary solutions to your HR needs, and our social events are a chance to celebrate the HR profession coming together once again.

Over these three days, we have an outstanding line-up of global and local speakers who will provide us with the latest HR and business research and insights to support us through these changing times.

Once again, welcome. We look forward to sharing this very special event with you.



A handwritten signature in black ink, appearing to read 'S. McCann-Bartlett', positioned above the printed name.

Sarah McCann-Bartlett
CEO, Australian HR Institute



Program Overview

Plan your own schedule to learn from a wide selection of experts in HR and business as we look past the now and focus on NEXT.

Tuesday 8 August

NEXT Keynote // 8.30am – 10.10am

1: A NEW SOCIAL CONTRACT FOR TEAMS

Keith Ferrazzi, Entrepreneur and global thought leader in the relational and collaborative sciences

NEXT Insight // 11.00 am – 11.50 am

1A: SHORTER WORKING WEEKS: THE FUTURE OR IMPOSSIBLE FANTASY

Shruti Ganeriwala, Head of HR, Unilever ANZ

Greg Keith, CEO Grant Thornton

Emma Lowes, General Manager People and Performance, Standards Australia

Donna McGeorge, Global authority on productivity and bestselling author

1B: THE INFLUENCE OF GENERATIVE AI ON EMPLOYMENT AND WELLBEING

Dr Sean Gallagher, Director of the Centre for the New Workforce at Swinburne University

NEXT Deep-Dive // 11.00am – 12.45pm

1C THE IMPACT OF HYBRID ON OUR BRAINS (AND THE IMPLICATIONS FOR LEADERSHIP)

Peter Burow, Founding Partner and Chairman, NeuroPower Group

NEXT Insight // 11.55am – 12.45pm

2A: BALANCING BUSINESS REQUIREMENTS AND CHANGING EMPLOYEE EXPECTATIONS

Ruby Anandajayasekeram, Global Diversity Equity & Inclusion Excellence Advisor, Shell

Mofoluwaso Ilevbare CPHR, Chief People Officer, Allied Pinnacle

Sarah Schmalz, Human Resources Director – ANZ, Kimberly-Clark

Clare Murphy FCPHR, Executive Director Operations Enablement, EACH

2B: ACHIEVING OPTIMAL PERFORMANCE

Aaron McEwan FAHRI, VP, Research & Advisory, Gartner

NEXT Insight // 1.45pm – 2.35pm

3A: DRIVING THE DIVERSITY, EQUITY, AND INCLUSION AGENDA, AND MEANINGFUL CHANGE

Elizabeth Griffin FCPHR, Principal, Complexity Consulting

Fiona Krautil, D&I Lead, Uniting NSW ACT

Mathew Paine CPHR, Director of Human Resources, NSW Department of Planning, Industry and Environment

Dr Michelle Phipps FCPHR, AHRI Director and DEI Advisory Committee Chair, and Chief People Officer, VetPartners

3B: HOW TO MINIMIZE PSYCHOSOCIAL RISKS AND SUPERCHARGE WELLBEING

Dr Michelle McQuaid, Author and Founder of The Wellbeing Lab

NEXT Deep-Dive // 1.45pm – 3.35pm

3C: BUILD ADAPTIVE CAPACITY FOR YOUR PEOPLE, YOUR ORGANISATION, AND YOURSELF

Donna McGeorge, Global authority on productivity and bestselling author

NEXT Insight // 2.40pm – 3.35pm

4A: COMPLIANCE IN THE NEW WORLD OF WORKPLACE RELATIONS: SAFEGUARDING YOURSELF, YOUR ORGANISATION AND YOUR EMPLOYEES

Sarah Queenan FCPHR, Founder and Managing Director, Humanify HR

Nick Ruskin CAHRI, Partner, K&L Gates

Susan Sadler CPHR, State Director SA, AHRI | CEO, Red Wagon Workplace Solutions

Jonathon Woolfrey FCPHR, Director and State Director WA, AHRI | Managing Partner, Talenting

Donna Young MAHRI, Group Employee Relations Director, Accenture Australia and New Zealand

4B: CULTURE: LIFTING HR'S ROLE FROM FRENETIC FIRST RESPONDER TO SUCCESS ARCHITECT

Rhonda Brighton-Hall FCPHR, Founder and CEO, mwah – Making Work Absolutely Human

James Hancock MAHRI, Co-Founder & President, USA & The Americas, mwah – Making Work Absolutely Human

NEXT Keynote // 4.05pm – 4.50pm

2: REBELLIOUS CURIOSITY

Yemi Penn, Thought leader for transformation, productivity, diversity and inclusion

NEXT Social // 6.30pm – 11.30pm

AHRI'S 80 YEAR CELEBRATION

Celebrate with friends and colleagues as we mark this milestone occasion with cocktails, party food and dancing!



Wednesday 9 August

NEXT Keynote // 8.45am – 10.10am

3: DISRUPTING HR FOR A DISRUPTED WORLD

Lucy Adams, CEO, Disruptive HR

NEXT Insight // 11.00am – 11.50am

5A: UNIONS, REGULATORS AND EMPLOYERS: KEEP CALM AND CARRY ON

Sarah Queenan FCPHR, Founder and Managing Director, Humanify HR

Nick Ruskin CAHRI, Partner, K&L Gates

Susan Sadler CPHR, SA State President, AHRI | CEO, Red Wagon Workplace Solutions

Donna Young MAHRI, Group Employee Relations Director, Accenture Australia and New Zealand

5B: PEOPLE ANALYTICS – THE SECRET TO SUCCESS

Richard Rosenow, VP People Analytics Strategy, One Model

NEXT Deep-Dive // 11.00am – 12.45pm

5C: HEAD AND HEART: THE ART OF MODERN LEADERSHIP

Dr Kirstin Ferguson AM, Author, Columnist and Company Director

NEXT Insight // 11.55am – 12.45pm

6A: TALENT ACQUISITION AND RESKILLING IN A SLOWING ECONOMY

Michael Bradfield, Director Talent Acquisition – Global Tech, Digital and DNA, adidas

Brenda Hawke, Senior Director, Talent and Organisational Development, Queensland Health

Hayley Lock MAHRI, Partner, KPMG

Mark Vickers, Talent Acquisition Director – Asia Pacific, Stanley Black & Decker

6B: PSYCHOSOCIAL SAFETY: THE CRITICAL ROLE OF HR IN IMPROVING PEOPLES EXPERIENCE OF WORK

David Burroughs, Workplace Psychologist, Australian Psychological Services

NEXT Keynote // 1.45pm – 2.40pm

4: I, HUMAN: AI, AUTOMATION, AND THE QUEST TO RECLAIM WHAT MAKES US UNIQUE

Tomas Chamorro-Premuzic, Chief Innovation Officer at Manpower Group, Co-founder of Deeper Signals and Metaprofiling, and Professor of Business Psychology at University College London and Columbia University

Speaker appearing via live stream

NEXT Keynote // 2.45pm – 3.40pm

5: ALIGNING SOCIAL PURPOSE AND BUSINESS VALUES: THE VOCAL CEO

Craig Foster AM, Australian retired soccer player and human rights activist



Thursday 10 August

NEXT Masterclass 1 // 10.00am – 3.00pm

COMPETING IN THE NEW WORLD OF WORK

Keith Ferrazzi, Entrepreneur and global thought leader in the relational and collaborative sciences



This Masterclass is proudly sponsored by UKG

NEXT Masterclass 2 // 10.00am – 3.00pm

DISRUPTING HR TO CREATE IMPACT THROUGH STRATEGIC THINKING AND AGILITY

Lucy Adams, CEO, Disruptive HR



This Masterclass is proudly sponsored by Humanforce

NEXT Public Sector Keynote 1 // 9.15am – 10.15am

THE ETHICAL LEADER

James Comey, Director, Federal Bureau of Investigation (2013–2017)

Speaker appearing via live stream

NEXT Insight 2 // 10.45am – 11.30am

THE ETHICS OF ROBODEBT: LESSONS IN LEADERSHIP

Dr Gordon de Brouwer PSM, Australian Public Service Commissioner

Rick Morton, Journalist and Author

NEXT Insight // 11.35am – 12.20pm

3A: AUSTRALIA'S ECONOMIC OUTLOOK AND THE IMPACT ON THE PUBLIC SECTOR

David Rumbens, Partner, Deloitte Access Economics

3B: FOSTERING A DIGITAL FIRST MINDSET

David Guazzarotto, Managing Director (APAC), Leapgen

NEXT Deep-Dive // 1.05pm – 2.35pm

4A: MANAGING PSYCHOSOCIAL RISK IN THE PUBLIC SECTOR

Kathryn Dent CAHRI, Partner, HWL Ebsworth Lawyers

Dr Michelle McQuaid, Author and Founder of The Wellbeing Lab

Greg Vines, CEO, Comcare

4B: RECRUITING AND RETAINING A PUBLIC SECTOR WORKFORCE IN A MARKET ECONOMY: DEFINING THE PUBLIC SECTOR VALUE PROPOSITION

Mark Puncher, CEO, Employer Branding Australia

NEXT Keynote 5 // 3.10pm – 3.55pm

LEADING PUBLIC SECTOR WORKPLACE CHANGE

Ella McPherson, Deputy Commissioner/Chief Operating Officer, Victorian Public Sector Commission

Chris Lamb FCPHR, Deputy Commissioner, NSW Public Service Commission

David Mackie, Commissioner, Queensland Public Sector Commission



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