

AHRI FELLOW APPLICATION GUIDE via the Senior Leaders Pathway

The purpose of this document is to provide AHRI members who are completing the Senior Leaders certification pathway with a guide to the selection criteria for AHRI Fellowship and the procedure which is followed in processing these applications. Applications for Fellowship must be submitted in the required format with required proof.

The guide is made up of the following key components.

- A: Fellowship definition & criteria
- B: Process for assessment of fellowship applications
- C: Fellowship professional standards

Note: If you are already an AHRI Fellow, you do not need to apply

1. Evidence of contribution to the HR profession, which can include, but is not limited to, non-work related activities such as presenting/lecturing/tutoring at conferences and universities, involvement with groups external to your workplace in which your HR expertise is utilised (e.g. business/social/sporting), significant involvement with HR research projects, volunteering with AHRI, writing and contributing to academic papers and/or significant HR experience in complex and challenging HR leadership roles with demonstrated considerable achievements in establishing new approaches or introducing innovations that affect other organisations and thus, contribute to the profession. It is contingent upon this past demonstrated commitment and a future commitment to AHRI.
2. Two written references/testimonials from appropriately senior people, specifically supporting the application for Fellow and addressing the criteria of both strategic management or leadership, and demonstrated service to the HR community The above evidence (references and contribution to the profession) are pasted into the submission form and then uploaded and submitted in conjunction with your Senior Leaders case study and payment.

FELLOWSHIP DEFINITION AND APPLICATION CRITERIA

AHRI Fellowship is a level of professional membership which recognises HR professionals who have made a substantial contribution to and have a record of achievement in the practice of HR and will continue to contribute to the profession. It is contingent upon this past demonstrated commitment and a future commitment to AHRI. Fellows who have completed a certification pathway may use the post nominal FCPHR. The criteria for Fellowship are aligned to By Law 4 - Professional Recognition Framework, which is underpinned by the AHRI [Australian HR Capability Framework](#).