

## AHRI 2021 HR Awards

### CONDITIONS OF ENTRY

- By submitting an entry into the AHRI Awards Program (**AHRI Awards**) conducted by the Australian HR Institute (**Promoter, AHRI**) to win the prizes as set out in these terms and conditions you are deemed to have accepted these terms and conditions. Any entry not complying with these terms and conditions will be deemed invalid.
- Entry is open to residents of Australia (with the exception of the Ram Charan APC Award), only, who comply with these terms and conditions of entry. Employees or contractors and the direct and indirect families of AHRI are not entitled to enter the AHRI Awards.
- AHRI Award applicants must be employed by or provide services to an Australia-based operation to be eligible for entry and the submission must be based on the program/initiative/strategy implemented within the Australia-based operation.
- The application for the Awards commences on 17<sup>th</sup> March 2021 at 9:00 AEST and closes on 21st May 2021 at 23:59 (AEST) (**Application Period**). Late applications will not be accepted.
- To enter, entrants must visit the AHRI website ([Select Your Award](#)) and follow the published guidelines. Submissions for the 2021 AHRI Awards must be received in accordance with the submission guidelines for the selected award. Applicants that fail to do so may be asked to resubmit or will be determined invalid at the judges' discretion.
- All information provided to AHRI throughout the application and submission process is true and correct. All entries must be a creation of the entrant only and the entrant represents and warrants that the entry will not infringe any third-party rights. Entries must not have been published previously and/or have been used to win prizes in any other competition.
- Entry is limited to one entry per person per Award. If an entrant enters more than once, their first entry will be judged, and any subsequent entries will be invalid. Any form of automated entry using any other devices or software is invalid. Entrants must only enter in their own name.
- All valid entries received during the Application Period will be judged on merit. The judging will be completed by and announced October 2021. The judges' decision is final, and no correspondence will be entered into.
- All submissions are strictly confidential, and all judges sign a confidentiality agreement prior to receiving any judging materials.
- AHRI reserves the right to disqualify entries into the AHRI Awards program for:
  - (a) non-compliance with AHRI's terms and conditions; or
  - (b) if you, your business, or your representatives are involved in any conduct or activity in any way (including of a personal or business nature) that is illegal; is fraudulent; may harm AHRI (and any related entities), AHRI's name or reputation; or breaches these terms.
- Applicants for the Ram Charan Student Award:
  - Must be student members of AHRI
  - Cannot submit more than one essay per year
  - Must have no assistance in the completion of this submission from a faculty sponsor/adviser in writing the essay and will not share in the financial award
  - Must be currently enrolled in an undergraduate course.
- The winner consents to participating in any promotion associated with the AHRI Awards, including their name and bibliographical information being published in all media.

- The Promoter, the sponsors and patrons of the AHRI Awards and its agencies will not be liable for any loss or damage or personal injury suffered or sustained in connection with the AHRI Awards or accepting or using any prize, except for any liability that cannot be excluded by law (in which case that liability is limited to the minimum allowable by law). The Promoter accepts no responsibility for any tax liabilities that may arise from winning any prize. Independent financial advice should be sought by the prize winner as tax implications may arise as a result of accepting the prize.
- If AHRI Awards is interfered with in any way or is not capable of being conducted as reasonably anticipated by due to any reason beyond the reasonable control of the Promoter, the Promoter reserves the right, in its sole discretion, to the fullest extent permitted by law and subject to any written directions from a regulatory authority, to modify, suspend, terminate or cancel the AHRI Awards as appropriate.
- These terms and conditions will be governed and construed in accordance with the laws of Victoria, Australia

## **PAYMENT AND REFUND**

- All entry fees are inclusive of GST. Award applications must be paid for in full prior the application closing date/s. AHRI will not accept submissions until full payment is received.
- Requested invoices must be paid within 7 days or by the application closing date (whichever comes first) in order to guarantee the entry.
- Applicants that withdraw their application prior to the application closing date will receive a full refund.
- Applicants that withdraw their AHRI Award application after application closes, and before the submission closes, will receive a 50% refund.
- Applicants who withdraw their AHRI Award application after submission closes will not receive a refund.
- All withdrawn applications must be received in writing and can be emailed directly to [awards@ahri.com.au](mailto:awards@ahri.com.au).

## **PRIVACY POLICY**

You consent to AHRI's use and disclosure of your personal information for the purposes of conducting the AHRI Awards and for other purposes further in [AHRI's privacy policy](#).

If you have any questions or concerns about the terms and conditions, please do not hesitate to contact the AHRI Awards Team, +61 3 9918 9200 or [awards@ahri.com.au](mailto:awards@ahri.com.au).