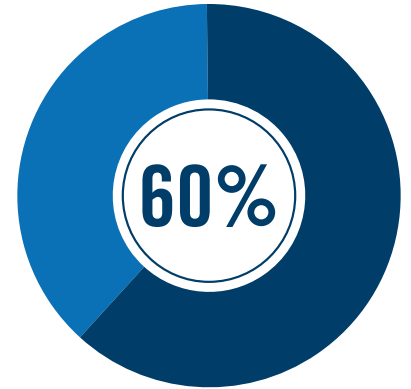
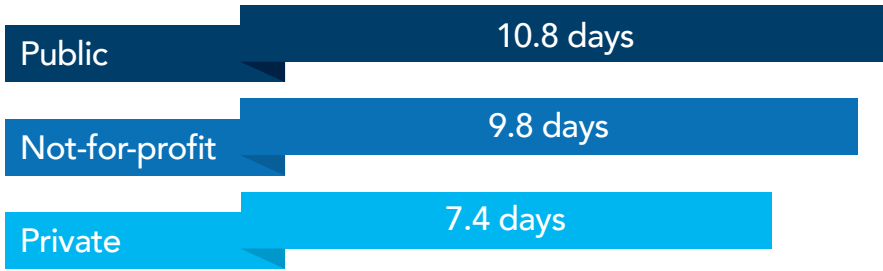
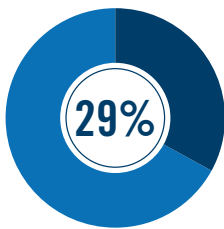


ABSENCE MANAGEMENT

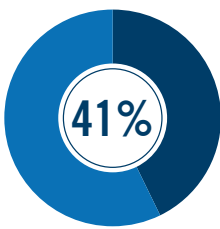
8.8 days the average number of unscheduled absences each year per employee



60% believe unscheduled absences cause low morale in their workplace



29% believe presenteeism has increased in their workplace in the last 12 months



41% believe unscheduled absences have increased in their workplace in the last 12 months



The most common reasons given by employees for short-term absences

1. Minor illness
2. Family/carer responsibilities
3. Recurring medical conditions



80%

believe absence levels in their workplace could be reduced

Top 3 causes of presenteeism identified

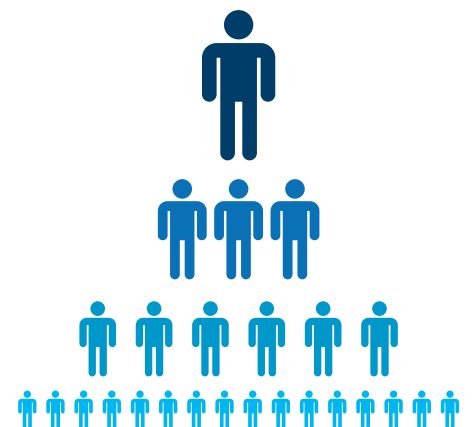
- 01** High workload/work-related stress
- 02** Not considering illness serious enough to take time off
- 03** Having no one to cover workload when away



79%

report their workplace doesn't record the cost of absence

More than 50% of respondents report at least one of the following factors contribute to unscheduled absences in the workplace



64%

Believe unscheduled absence rates in their workplace are too high

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