

YOUR CAREER PARTNER



PROFESSIONAL **member**

## ABOUT AHRI

The Australian Human Resources Institute (AHRI) is the national association for human resource (HR) and people management professionals.

AHRI recognises the changing requirements of Australian business against a background of considerable economic challenge. It also acknowledges the continuing opportunity for the HR profession to actively contribute specialist knowledge for the delivery of people management solutions to business.

AHRI leads the direction and fosters the growth of the HR profession through setting standards and building the capability and impact of the profession.

## AHRI PROFESSIONAL MEMBERSHIP

Professional membership of AHRI is recommended for practicing HR professionals. Professional members must satisfy the minimum education, skills and experience requirements, and commit to ongoing continuous professional development (CPD). Professional membership is vital for those wishing to keep up-to-date with the latest HR issues, research and developments to ensure their knowledge, skills and networks remain current.

The AHRI professional recognition framework aligns professional membership with HR and people management career paths and provides public recognition of a member's knowledge, skills, experience and commitment to continuous professional development. Only AHRI professional members are able to use AHRI post-nominals. AHRI professional members also have exclusive access to a range of specific career benefits.

By joining AHRI as a professional member you become part of the leading professional association dedicated to the development of people management and the HR profession. AHRI has more than 60 years experience in providing specialist education, professional development and membership services.

Be rewarded with the professional recognition you deserve.

## TYPES OF PROFESSIONAL MEMBERSHIP

TYPE	CRITERIA FOR MEMBERSHIP
<b>Member (MAHRI)</b>	<ul style="list-style-type: none"><li>- AHRI accredited or relevant undergraduate qualification or equivalent knowledge, skills and experience (minimum four years)</li></ul>
<b>Certified Professional (CAHRI)</b>	<ul style="list-style-type: none"><li>- Five or more years of relevant work experience</li><li>- AHRI accredited or relevant postgraduate qualification or equivalent knowledge, skills and experience (minimum eight years)</li></ul>
<b>Fellow (FAHRI)</b>	<ul style="list-style-type: none"><li>- Eight or more years of HR experience with a minimum of two years in a strategic management or leadership position</li><li>- AHRI accredited or relevant postgraduate qualification or equivalent knowledge, skills and experience</li><li>- Demonstrated contribution to the HR profession</li></ul>
<b>Life Fellow (LFAHRI)</b>	Life fellowship of AHRI is awarded to senior members who have made a highly distinguished contribution to AHRI and the profession over a substantial number of years. Life fellowship is nominated by a state council and approved by the AHRI Ltd Board.

# PROFESSIONAL **member** BENEFITS

CAREER	SERVICES & TOOLS	KNOWLEDGE & NETWORKS	PROFESSIONAL DEVELOPMENT	AHRI XTRAS
<b>Professional Recognition Framework (PRF)</b> Access to internationally recognised post-nominals to indicate your level of industry experience and qualifications	<b>Document library</b> Online archive of articles, presentations, and research papers accessible through a search engine	<b>hrmonthly</b> Australia's leading magazine for HR professionals	<b>HR Education Courses</b> Discounted access to AHRI's Foundations of HR and Professional Diploma of HR	<b>Insurance &amp; finance services</b> Discounted access to a comprehensive range of insurance, financial planning and superannuation services
<b>Contribute to your profession</b> Influence and direct your professional association through the AHRI volunteer state councils and committees	<b>Policies &amp; templates</b> Access to a comprehensive range of free and discounted HR policies and templates	<b>Asia Pacific Journal of Human Resources</b> A peer reviewed journal on HR developments and practices within the Asia Pacific region	<b>HR Essentials Short Courses</b> Discounted access to intensive training workshops on key HR issues and topics	<b>Travel services</b> AHRI member-only offers and monthly newsletter specials for business or leisure travel
<b>Advocacy &amp; lobbying</b> AHRI and the National Presidents Forum act on behalf of the industry to develop the HR profession	<b>Online tools</b> Discounted access to a range of online survey and assessment tools	<b>HRpulse</b> Exclusive member access to results and follow up events which flow from the quarterly HRpulse surveys	<b>HR specialist areas</b> Access to a variety of online resources, communities of practice and events	<b>The Lounge</b> Discounted access to Virgin Blue's The Lounge
<b>AHRI Mentor Program</b> Mentors must be professional members	<b>AHRI bookshop</b> Exclusive member only access and discounts to major HR publications	<b>Research</b> Member-only access to AHRI research opportunities, results and reports	<b>HRclics</b> Discounted access to AHRI's customised in-house learning solutions programs	<b>Qantas Club</b> Access to corporate rates for Qantas Club membership
<b>Membership certificate &amp; card</b> to proudly display your professional member level and commitment to continuing professional development (CPD)	<b>HRpages</b> AHRI's online directory of HR and business providers	<b>Online discussion forums</b> Exclusive access to topical discussion forums aimed at connecting AHRI members	<b>International HR events</b> Member only rates at selected major international HR events	<b>Entertainment Book</b> Access to the popular Entertainment Book. Free postage and handling to any Australian address
<b>CPDedge</b> Exclusive access to the AHRI CPD program and the online planning and recording tool	<b>AAP NewsCentre</b> Real time access to the latest HR news stories from Australia's major publications	<b>AHRI ENews</b> Fortnightly online update of all AHRI news and events		<b>One-off Xtras</b> Watch out for one-off exclusive member-only offers
<b>HRcareers</b> Online jobs board and career planning resources with key elements restricted to professional members	<b>Legal services</b> Access to a range of free and discounted legal services	<b>Global networks</b> Access to global resources and networks via AHRI's formal role with the World Federation of Personnel Management Associations		
<b>Accreditation of tertiary education</b> Ensuring that minimum education standards are maintained for the HR profession	<b>AHRI training facility</b> Discounted access to AHRI training rooms (Melbourne)	<b>SHRM online</b> Exclusive member-only access to reduced rate SHRM online membership for first year		



When individuals become professional members of AHRI, they undertake to model excellence in the workplace and keep professional skills current by committing to continuous professional development (CPD).

AHRI professional members have exclusive access to the all encompassing AHRI CPD program called CPDedge.

## CPDedge

- is based on best practice principles and components providing a leading CPD program structure and framework
- provides access to a comprehensive range of AHRI formal and informal professional development (PD) activities
- provides access to PD activities delivered across multiple delivery modes
- provides exclusive access for professional members to CPDedge online with the ability for individual members to:
  - build professional development plans
  - automatically record all registered AHRI CPD activities
  - record all other CPD activities in one online location
  - easily access and print a summary of CPD activity

Full details about the AHRI CPDedge program are available in the CPDedge guide which can be downloaded at [www.ahri.com.au/CPDedge](http://www.ahri.com.au/CPDedge).

## WHAT TO DO NEXT?

Simply complete the Professional Member application form and return it to AHRI with the relevant supporting documents and membership fee. Alternately you can visit [www.ahri.com.au](http://www.ahri.com.au) to join online and get immediate access to your member benefits.

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